# Asymchem Laboratories (Tianjin) Co., Ltd.

# Environmental Management Policy

**Scope of application:**

The environmental management policy applies to Asymchem and all its subsidiaries (Hereinafter referred to as Asymchem).

The Group is committed to building a sustainable green value chain and actively engages with key stakeholders, including suppliers and business partners to ensure their full understanding of this Policy. Furthermore, the Group enforces supplier and business partners compliance through the <Supply Chain Code of Conduct >.

**Standpoint:**

Asymchem always believed that green is the base color of high-quality development. A good environment is the basis for the survival and continuation of every biological species and living individual. Protecting the environment and ensuring that no negative impact is caused to the environment during operation is a solemn commitment of Asymchem to customers, stakeholders, and to Asymchem as well.

In the process of overall management of low-carbon development and emission reduction, Asymchem continuously explores pathways for high-quality environmental development, and actively implements the concept of green operations, strictly adheres to laws and regulations including the “Environmental Protection Law of the People's Republic of China”, “Energy Conservation Law of the People's Republic of China”, “Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste” and so on. Centered on the tasks and goals of green development, and driven by the mission of “To be the partner of choice to global pharmaceutical companies of all sizes providing R&D and manufacture solutions throughout the full lifecycle of innovative drug development", Asymchem pursues synergetic development between enterprise operations and environmental protection, striving to provide clients with the best quality products and services.

Asymchem will always adhere to the concept of sustainable development, uphold

the environmental values of life first, commit to continuously improve the environmental management performance during operation. Asymchem will spare no effort to reduce energy consumption and pollutant emissions.

Asymchem commits that all its public policy engagement and industry association activities shall support the Paris Agreement's goal of "holding the increase in the global average temperature to well below 2°C above pre industrial levels and pursuing efforts to limit the temperature increase to 1.5°C," and shall advocate for legislation and regulation that facilitate a green and low carbon transition.

**Principle:**

To practice the environmental values of life first and fulfill the commitment to environmental sustainability, Asymchem has identified key environmental focus areas and formulated corresponding management measures, including: pollutants & hazardous substances management, water resources management, greenhouse gas management, environmental emergency response management, solid waste management, and biodiversity management, etc.

1. Strictly control pollutant emissions to ensure full compliance, and continuously reduce the discharges of hazardous substances.

2. Optimize the energy structure, continuously achieve energy conservation and reduction of consumption, reduce the dependence of operation activities on water resources and energy, reduce greenhouse gas emissions during operation, and ultimately contribute to mitigating temperature rise.

3. Take risk control measures, eliminate the environmental pollution hidden trouble during operation.

4. On the basis of ensuring 100% compliance in the disposal of solid waste, continue to recycle the wastes and achieve resource circulation.

5. None of Asymchem manufacture sites are currently located in, nor permitted within, biodiversity-sensitive areas, critical wildlife habitats, nature reserves, source water protection zones, or ecological conservation redline areas.

6. Investigate and monitor the major biodiversity risks in operation. At every stage of

operations, take natural ecology as a foundation, adopt a hierarchical architecture of prevention/mitigation/rehabilitation to balance the ecological impact of operational processes. Protect biodiversity and prevent deforestation. Progressively achieve No Net Loss of biodiversity and deforestation-free in operation, with the ambition to deliver net positive impact on biodiversity by 2050.

**Measures:**

Based on the comprehensive integration of ISO 14001 environmental management principles and decades of hands-on management experience, Asymchem has established a set of adaptive and future-proof environment management system. Driven by the PDCA (Plan-Do-Check-Act) cycle as its core mechanism, this system mandates close-loop management while emphasizing dynamic optimization through regulatory identification and internal/external audits, etc. This approach ensures continuous improvement in management efficiency and comprehensive performance, guaranteeing the implementation and execution of all measures.

1. Strictly abide by the local environmental protection policies, guidelines, laws and regulations, integrate the regulatory requirements of laws and regulations into the management procedures of the company, and provide training to all employees.
2. Take advantages of continuous processing technology and synthetic biology, etc., develop green chemistry technologies and equipment to reduce water and energy consumption, reduce pollutant emissions in the process of production.
3. Scientifically-proven processes and facilities are applied to precisely treat pollutants, improve treatment efficiency, and reduce the discharge of pollutants to the environment.
4. Establish management systems for self-inspection, maintenance and monitoring. Carry out regular maintenance and inspections of environmental facilities, monitor the emission of pollutants. Maintain pollution control facilities in proper operating condition and ensure that pollutant emission meets the standards.
5. Establish short-term, medium- and long-term GHG reduction performance targets, cascade the targets to responsible departments and personnel, implement continuous energy conservation and emission reduction measures in operations and conduct regular

reviews.

6. Conduct employee training on energy conservation awareness, promote water and electricity saving practices, and encourage eco-friendly commuting.

7. Carry out environmental culture promotion activities to cultivate the awareness among employees of resource recycling and environmental protection.

8. Develop clean energy access pathways, increase green energy utilization rates and reduce GHG emissions in the production process.

9. Regularly assess environmental pollution risks in operation, formulate contingency plans for accidents, and conduct training for relevant operators and management personnel. Conduct emergency drills and implement potential risks identification with corrective actions.

10. Entrust all wastes generated during the operation process to the companies with corresponding capabilities for disposal, avoid causing damage to the environment. Proactively explore the possibility of solid waste resource utilization to maximize recovery potential, realize the recycling of natural resources.

11. Asymchem respects and committed to preserving biodiversity. Deforestation is not involved and will never be involved in the operation process.

12. Asymchem identifies and solicits opinions from external stakeholders (such as communities, non-governmental organisations, industry experts, regulators, and clients) through online or offline questionnaires, expert consultations, or public consultations. The suggestions will be incorporated into policy revisions and implementation evaluations. Asymchem will provide these stakeholders with feedback on how their opinions have been adopted, as well as on the due diligence results of environmental management.

**Responsibility:**

| **Organization** | **Responsibility** |
|---|---|
| Strategic Committee and Audit | ● Review and approval of the Policy.<br>● Supervise and evaluate the implementation of environmental management policies.<br>● Set environmental management performance objectives |

| | |
|---|---|
| Committee of the board of directors | according to the overall strategy of Asymchem, and supervise the progress achieved.<br>● Provide policy, human and financial resources to achieve environmental management performance.<br>● Cascade the environmental management performance to each subsidiaries and each business units of the group.<br>● Review and approve the actions taken to achieve environmental management performance.<br>● Evaluation of the achievement of environmental performance.<br>● Conducting regular reviews of the Policy. |
| EHS | ● Formulate and review the Policy, and submit it to the Strategic Committee and Audit Committee for review.<br>● Collect and calculate the data related to the implementation of environmental performance.<br>● Conduct regular audits and inspections of the operation site and supervise the implementation of environmental measures. |
| Subsidiaries and business units | ● Responsible for the overall implementation of the Policy.<br>● Set environmental management objectives at the company/departmental level according to the overall requirements of the Strategic Committee and Audit Committee.<br>● Cascade the environment management objectives at the company/departmental level.<br>● Formulate feasible measures according to the environmental management objectives and implement the measures.<br>● Establish management system at the company/departmental level, strictly abide by the relevant national laws and regulations.<br>● Responsible for ensuring compliance with pollutant emission standards at the company/departmental level. |

This policy was most recently amended in July 2026 and shall become effective upon approval by the Strategy Committee of the Board of Directors. If there is a significant change in the business activities of Asymchem, this policy will be updated

in a timely manner after the change is implemented.

Asymchem Laboratories (Tianjin) Co., Ltd.